



[Project Name and Number: Development and Implementation of Social Dimension Strategies in Armenia and Bosnia and Herzegovina through Cross-Regional Peer-Learning – 574139-EPP-1-2016-1-AM-EPPKA2-CBHE-JP]

Type of meeting:Coordination meetingFacilitator/Chair:Susanna Karakhanyan, Project Coordinator

Attendees:	The Consortium – see ANNEX 2		
	Minutes		
			Susanna Karakhanyan
	Project Introduction and Project Management:		Consortium partners
Agenda item:	Composition of Project Governing body	Presenter:	WP lead partners

Discussion:

The coordinating institution and AUA welcome all the consortium participants and partners and presented the importance of the project. YSAFA and AUA rectors, Ministry representatives highlighted of INCLUSION and development of the social dimension strategy in the higher education not only in Armenia but also in the world. The introduction to the project goals, objectives and workplan was also presented during the first day of the KOM by the coordinator of the project. Next, all the partners in the consortium had 5-minute presentations to present their institutions and the contribution they will have in the project. The lead partners of WP1-WP4 had time to speak of the timeline and activities to be conducted in the workpackages and highlighted the activities within WP1. The second day launched with the introduction of WP5 to WP8 focusing on the project quality control and monitoring, dissemination and management. All the presentations from the partners and LPs can be found annexed to the Minutes.

During the discussion of the project overall management it was discussed and agreed to have the following structure: Governing Board (each partner will have a representative in the GB), Country local coordinators (for BIH and AM), Contact persons per institution/organization and working groups up to 4 people.

Conclusions:

- The executive management team will consist of YSAFA 3 staff members
 - o Susanna Karakhanyan INCLUSION project coordinator
 - o Ruzanna Minasyan INCLUSION project Financial and technical Manager
 - o Yelena Baytalyan INCLUSION project Financial and technical Manager
- Governing board composition Each partner institution has to nominate 1 person as a member of INCLUSION Governing Board.
- Each partner institution will establish a Working team and will have a contact person/coordinator at institutional level.



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• All the information is to be presented to the management team and the latter will be informed on any change in the team.

Ac	tion items	Partner responsible	Deadline
✓	submission of the Working teams, contact persons, GB members	all partners	15.12.2016

Agenda item:	Project Management: 2017 events	Presenter:	Susanna Karakhanyan
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Discussion:

During the management session the upcoming events for 2017 year were discussed and fixed. The project has 2 major events – coordination meeting and training (within 1 event) and a workshop and CM-2 within another event. The first site visits are also to be conducted to AM and BiH HEIs by the EU partners to discuss the fact-findings within WP1.

Conclusions:

- The 1st coordination meeting will be merged with the training for budget efficiency and will be held in Armenia, AUA in JUNE 2017.
- Site-visits will be held in Armenia and BiH in April-May 2017.
- 2nd workshop will be held in UCLL in the 2nd week of November.
- All the arrangements will be taken by the management team, host institutions and lead partners.

Action items	Partner responsible	Deadline
\checkmark preparation of the 1 st coordination meeting & training	WUS, UoR, YSAFA, AUA	13-14 June 2017
✓ preparation of the 2^{nd} workshop	UoR, UCLL	7-8 November 2017
• preparation to the site visits	AM, BiH HEIs, WUS, UCLL and UOR	April-May 2017

	Project technical management: Dropbox as a space		
Agenda item:	for project documentation	Presenter:	Ruzanna Minasyan

Discussion:

As a starting point Dropbox folder for the project was created where all the documentation will be uploaded and updated regarding each workpackage. It was also discussed that in the project web-site it will be possible to have a separate place for uploading the most important documents for the internal use and for the management purposes.

Conclusions:

Each partner institution will have access to the folder. The WP leaders will have to regularly update the folder and inform all partners on the updates/uploads. After each event all the presentations/materials will be uploaded under the respective event folder.



[Grant Agreement Number 2016-3686/001-001]



Ruzanna Minasyan

[Project Name and Number: Development and Implementation of Social Dimension Strategies in Armenia and Bosnia and Herzegovina through Cross-Regional Peer-Learning – 574139-EPP-1-2016-1-AM-EPPKA2-CBHE-JP]

Action items

✓ Launch of the INCLUSION dropbox folder, membership

Partner responsible	Deadline
YSAFA	15.12.2017

Presenter:

Agenda item: Project financial management

Discussion:

The overall concept to the project financial management is presented to the consortium: starting from the official documentation, template production and financial documentations. The main idea was to act along with the guideline requirements set by EACEA and to have internal Guide for financial management.

Conclusions:

- All the templates, agreements and financial reporting documents are to be regularly updated and made available for the consortium.
- All the supporting documents are to be kept and reported upon request.
- All the deadlines are to be duly kept to ensure smooth flow of the project management.

<u>ANNEXES</u>

ANNEX 1: AGENDA ANNEX 2: REGISTRATION LIST ANNEX 3: PRESENTATIONS



AGENDA

KICK-OFF MEETING

1-2 December 2016, Yerevan Armenia



Day 1:	1 Dece	mber 2016
		Main building, 6th floor, Small Auditorium
CHAIR	: Susanı	na Karakhanyan, Coordinator, YSAFA
09:30	10:00	Registration
10:00	10:10	Welcome Note – Aram Isabekyan (Rector, YSAFA)
10:10	10:20	Welcome – AUA
10:20	10:30	Welcome Note -National Erasmus+ Office in Armenia
10:30	10:40	Welcome Note – Sasoun Melikyan (RA Ministry of Education and Science)
10:40	11:10	About INCLUSION project (goals, activities, partners, methodology) – Susanna Karakhanyan (YSAFA, INCLUSION Management team)
11:10	12:30	Introduction of partners (5min presentations, all partners)
12:30	13:30	LUNCH
13:30	14:30	WorkPackage 1 Capacity building Lead partner: WUS
14:30	15:30	WorkPackage 2 Guidelines/master plan and institutional mechanisms Lead partner: RoU
15:30	16:00	COFFEE BREAK
16:00	17:00	WorkPackage 3 Development of mechanisms fostering access of disatvantaged groups Lead partner: UCLL
17:00	18:00	WorkPackage 4 Capacity building related to the human and physical resources Lead partner: AUA
		Questions and Answers

Day 2:	2 Dece	mber 2016
VENU	E: AUA, P	aramaz Avedisian building, 4th floor, room 434W-Akian Art Gallery
CHAIR	: Susanı	na Karakhanyan, Coordinator, YSAFA
9:	30	Registration
9:30	10:30	WorkPackage 5 Quality control and monitoring
		Lead partner: WUS
10:30	10:50	COFFEE BREAK
10:50	11:50	WorkPackage 6 Dissemination
		Lead partners: AUA and UNT
11:50	12:00	Questions and answers
12:00	13:00	LUNCH
13:00	14:00	Workshop
14:00	15:00	Workshop
15:00	15:30	COFFEE BREAK
15:30	16:30	WorkPackage 8 Management
		Lead partner: YSAFA
16:30	17:00	CLOSING REMARKS and Group photo

Venue

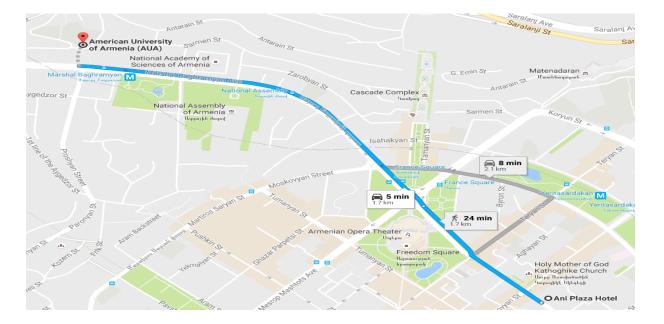
Where: American University of Armenia

<u>Hotel</u>

Ani Plaza Hotel

Address: 40 Marshal Baghramyan Ave, Yerevan 0019

Address: 19 Sayat Nova Ave, Yerevan



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Bridget Middlemas	Jo Peat	Liesbeth Spanjers:	Davy Nijs	Helena Bijnens	Gregor Fischer	Lisa Heschl	Michaela Handke	Louise Sperl	Jana Carkadzic	Dino Mujkic	Dzeneta Omerdic	Jasmina Alihodzic	Izet Radjo	Maya Djuric	Armen Alaverdyan	Gagik Gabrielyan	Garine Palandjian	Nune Mnoyan	Alice Ananian	Anna Katvalyan	
B.Middlemas@roehampton.ac.uk	j.peat@roehampton.ac.uk	liesbeth.spanjers@ucll.be	davy.nijs@ucll.be	helena.bijnens@ucll.be	gregor.fischer@uni-graz.at	lisa.heschl@uni-graz.at	Michaela.Handke@wus-austria.org	Louise.Sperl@wus-austria.org	jana.carkadzic@smoc.ba	dino.mujkic@smoc.ba	dzeneta.omerdic@untz.ba	jasmina.altumbabic@untz.ba	izet.radjo@gmail.com	mayadjuric@gmail.com	armrasmil@yahoo.com unisonngo@gmail.com	(graland lan a ana an		a animian & auca ann	atatualyor @ aua.am	0
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Kick-off meeting December 2, 2016, AUA Contact person Susanna Karakhanyan
<i>iff meeting</i> er 2, 2016, AUA Inct person Karakhanyan socincl.coord@gmail.com

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Michaela Handke	Louise Sperl	Jana Carkadzic	Dino Mujkic	Dzeneta Omerdic	Jasmina Alihodzic	Izet Radjo	Maya Djuric	Armen Alaverdyan	Gagik Gabrielyan	Garine Palandjian	Nune Mnoyan	Alice Ananian	Anna Katvalyan	Mariam Galstyan	Sona Baghdasaryan	Gayane Makaryan	Arina Bekchyan
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lisa.heschl@uni-graz.at gregor.fischer@uni-graz.at helena.bijnens@ucll.be liesbeth.spanjers@ucll.be j.peat@roehampton.ac.uk B.Middlemas@roehampton.ac.uk sasoun.melikyan@gmail.com ynarine11@gmail.com limbo.85@mail.ru hayk.mkrtchyan@mlsa.am neo@erasmusplus.am	Ani Torosyan	Edith Soghomonyan	Lana Karlova	Hayk Mkrtchyan	Narine Yardumyan	Sasoun Melikyan	Erik Vardanyan	Ani Sargsyan	Bridget Middlemas	Jo Peat	Liesbeth Spanjers:	Davy Nijs	Helena Bijnens	Gregor Fischer	Lisa Heschi
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Development and Implementation of Social Dimension Strategies in Armenia and Bosnia and Herzegovina through Cross-regional Peer Learning

> American University of Armenia 1-2 December, 2016

SUSANNA KARAKHANYAN, PHD

INQAAHE PRESIDENT

YEREVAN STATE ACADEMY OF FINE ARTS

Outline

The rationale

Goals and objectives

The Consortium

Principle Outputs

HE providers' role within the SDG agenda

- **1**. Changing socio-economic environment
- 2. Agenda relating to education and employment
- **3**. Share the vision of the *United Nations 2030 Agenda for Sustainable Development* (2015)
- 4. Contribute towards shaping 'a world in which every country enjoys sustained, inclusive and sustainable economic growth and decent work for all'.
 - Provide inclusive and equitable quality education'
 - Promote lifelong learning opportunities for all'



Goals and Objectives

4.Fostering access to HE for persons from vulnerable/ underrepresented groups.

3.Development of institutional support mechanisms for implementation of SD strategies; To mobilize the HE capacity in Armenia and BiH in contributing to the implementation of the SD strategies through capitalizing on knowledge transfer. 1.Capacity building of HEI staff and respective governing bodies at PCUs for designing and implementing SD strategies;

2.Development of a master plan for the two HE sectors to foster contribution to implementation of SD strategies;

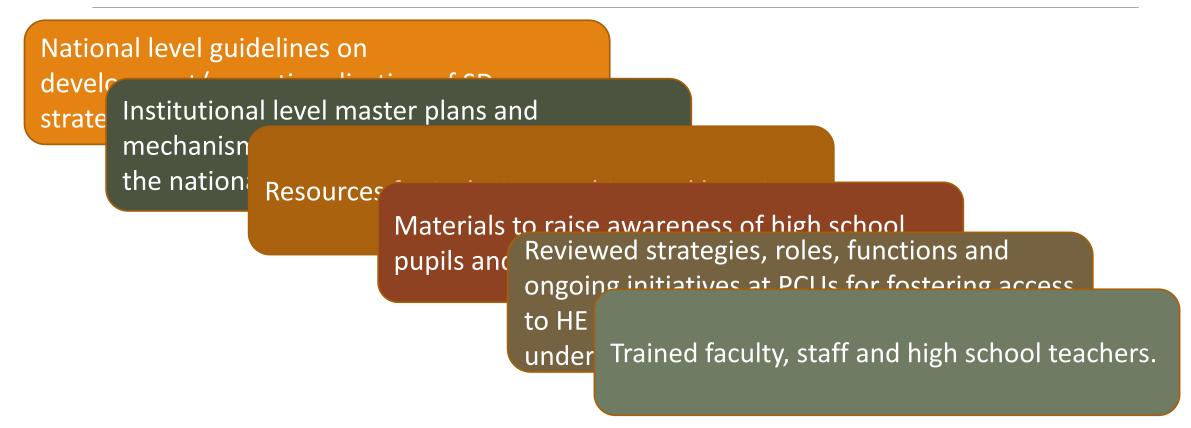
The Consortium

Armenia			
P1 – Yerevan Stat	e Academy of Fine A	rts (YSAFA)	
P2 - American Ur P3 - Unison NGO	Bosnia and Herzego	ovina	
P11 - Armenian M P12 - Ministry of	P4 - Univerzitet u T P5 - University of T	ravniku (University of Travnik) (UNT) European Union	
P14 - Ministry of	P6 - Sarajevo Meet P13 - Federal Minis		
		P8 - Karl Franzens University Graz (KFUG), Austria P9 - UC Limburg vzw (UCLL) , Belgium P10 - University of Roehampton (UoR), UK	

Principles for consortium estalishment



The Principle Outputs



Methodology of the project: brief

WP1. Capacity building Lead partner: WUS WP2: GUIDELINES/MAST ER PLAN AND INSTITUTIONAL MECHANISMS Lead partner: RoU WP3: DEVELOPMENT OF MECHANISMS FOSTERING ACCESS OF DISADVANTAGED GR OUPS Lead partner: UCLL

WP4: CAPACITY BUILDING RELATED TO THE HUMAN AND PHYSICAL RESOURCES Lead partner: AUA

WP5: QUALITY CONTROL AND MONITORING Lead partner: WUS

WP6: DISSEMINATION Lead partners: AUA and UNT WP7: SUSTAINABILITY Lead partner: YSAFA and a BiH institution (volunteer from BiH is needed)

WP8: MANAGEMENT Lead partner: YSAFA

Outline

Approach to the management at different levels:

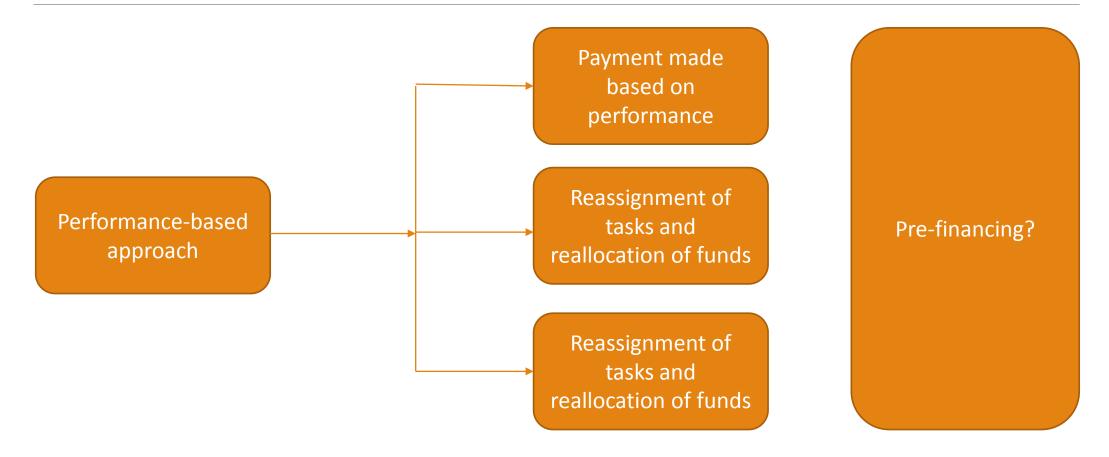
Overall project

Country

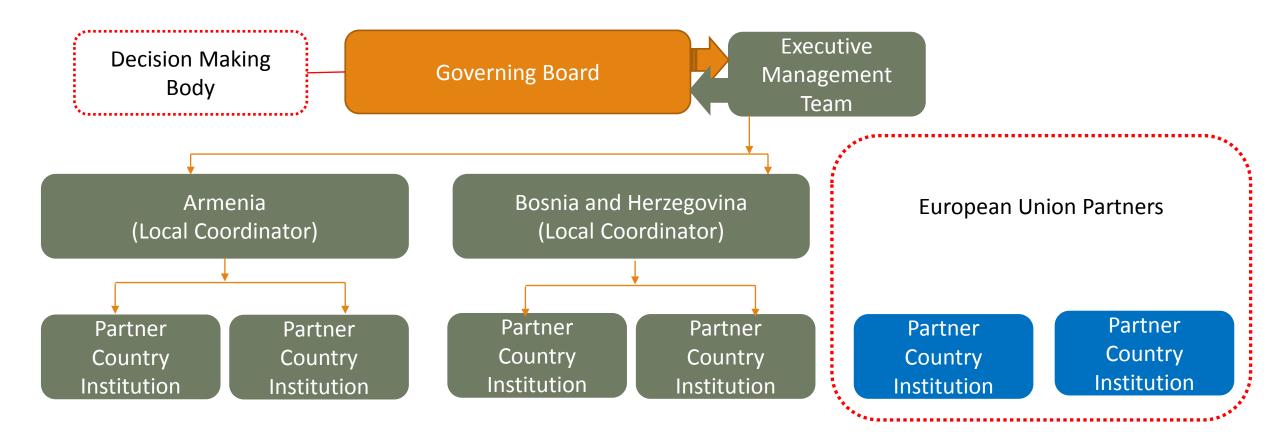
Institutional

Workpackage

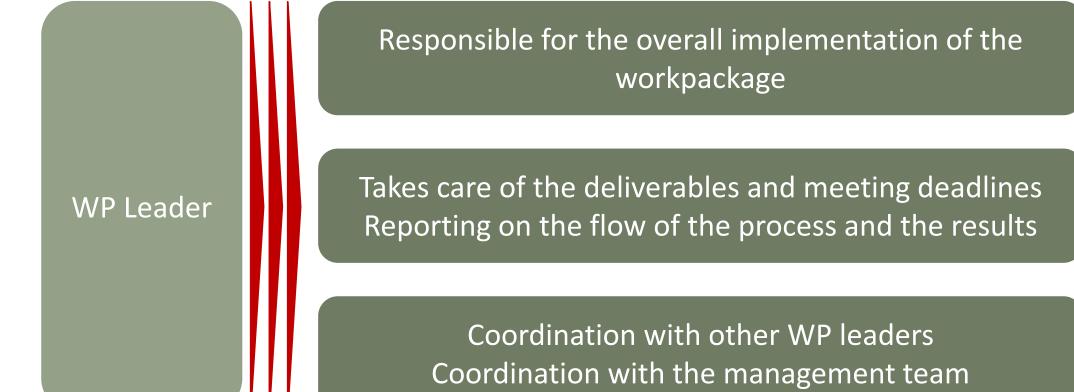
Overall approach to the project management



Overall project management



WorkPackage level



Kick off steps

Nominating 1 person per institution for the Governing Board

Appointment of the Country Coordinator

Appointment of the institutional level team

By the 15th of December Should be sent to the Management Team

Activities (year 1)		Total duration												
Ref.nr/		(number of	M1	M2	M3	M4	M5	M6	M7	M8	M9	M10	M11	M12
Sub-ref	Title	weeks)												
nr														
1.1.1	Establishment of consolidated project team	2	2x=											
1.2.1.	Development of fact-finding tool kit (methodology and tools e.g. benchmarking, questionnaires)	9	3x	3x=	3=x									
	Feedback of the EU partners and the key stakeholders	4		2x=	2=x									
1.3.1.	Pilot of fact-finding tools and analysis of the data	4			2x	2x								
1.4.1.	Site visits by European partners to PCUs to verify the fact-finding results	2					2x							
	Training on designing and implementation of social dimension strategies based on the fact-finding results	1						1x						
1.5.1.	Fact –finding reports (on roles, functions and ongoing initiatives at PCUs)	4					C	\bigcirc	2=x	2=x				
2.1.1.	Workshop on master plan and institutional mechanisms development	1								\mathcal{C}	1=			
2.2.1.	Development of national guidelines with an emphasis on the HE role	13				1=x	2=x	2=x	2=x	2=x	2=x	2=x		
2.3.1.	Study visits to twinning partner (EU HEI)	2										2=		
2.3.2.	Master plan for each PCU on implementation of social dimension strategies	3										1x	1x	1x
3.1.1.	Setting up a team to conduct analysis in each country and on institutional level	1											1=x	
5.1.1	Project quality plan and tools	2	2=x											
5.2.1	Internal QC reports per WP	2							2=x					
5.2.2	Feedback on products/outputs	1						1=x						1=x
6.1.1.	Development of a basic project dissemination package with strategy and tools	2	2x											
6.2.1.	Development and operationalization of the project website	18	3x	2x	4x	1x	1x	1x	1x	1x	1x	1x	1x	1x
6.3.1.	Development and releasing the press releases	1	1x											
6.4.1.	Round tables in PCUs	2							2x					
8.1.1	Establishment of a project governing board	2	2x											
8.2.1.	Kick-off meeting	1	1x					\frown						
8.3.1.	6 coordination meetings	2					(1x		(1=			
8.4.1.	Development of consolidated work plans on each WP by each WP leader	4	1=x	1=x		1=x							1=x	
8.5.1.	Financial management of the project	24	2x	2x	2x	2x	2x	2x	2x	2x	2x	2x	2x	2x
8.6.1.	Day-to-day management of the project	24	2x	2x	2x	2x	2x	2x	2x	2x	2x	2x	2x	2x
8.6.2.	Day-to-day coordination of the project	24	2x	2x	2x	2x	2x	2x	2x	2x	2x	2x	2x	2x



Thank you

socincl.coord@gmail.com inclusi.mngt@gmail.com



PROJECT FINANCIAL MANAGEMENT

inclusi sn

KOM, YEREVAN, 2016



Funded by the Erasmus+ Programme of the European Union

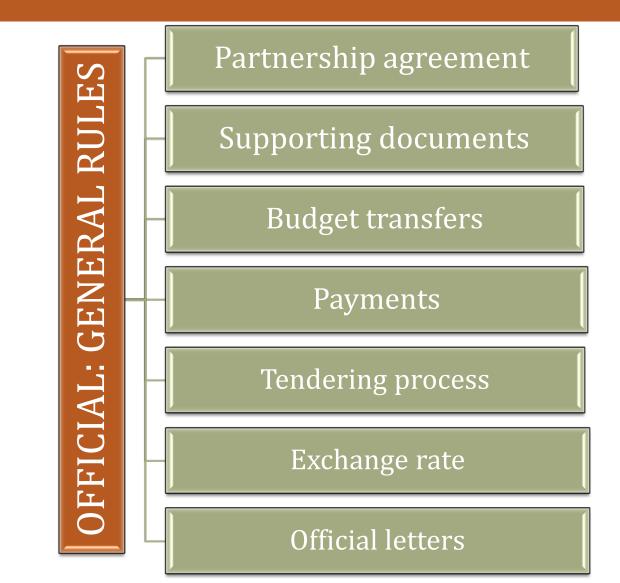
OUTLINE Official /general rules/

Budget headings /specific rules per heading/

Co-financing

Supporting documents and deadlines

Publicity



PARTNERSHIP AGREEMENT

- Signed between the Coordinator and the Beneficiary
- A copy of the PA is sent to EACEA within 6 months
- Includes financial, technical and legal aspects

PAYMENTS

- Transfer to Partner Institution official bank accounts
- Individual transfers are ONLY possible in EXCEPTIONAL cases when providing official letters from the institution and attached to PA

BUDGET TRANSFERS

- Transfers between headings is possible up to max 10%
- The transfers do not affect the implementation of the action
- The amount indicated in the ANNEX is not increased more than 10%
- The total estimated budget is not exceeded

SUPPORTING DOCUMENTS

- Are to be provided on time per partner (duly filled and signed and stamped)
- If the supporting document is missing, the expenses may be considered ineligible

TENDER

- If the value of the contract is over 25 000 EUR and less than 134 000 EUR tendering procedure and offers from at least 3 suppliers should be provided
- If the value exceeds 134 000 EUR national legislation should be applied

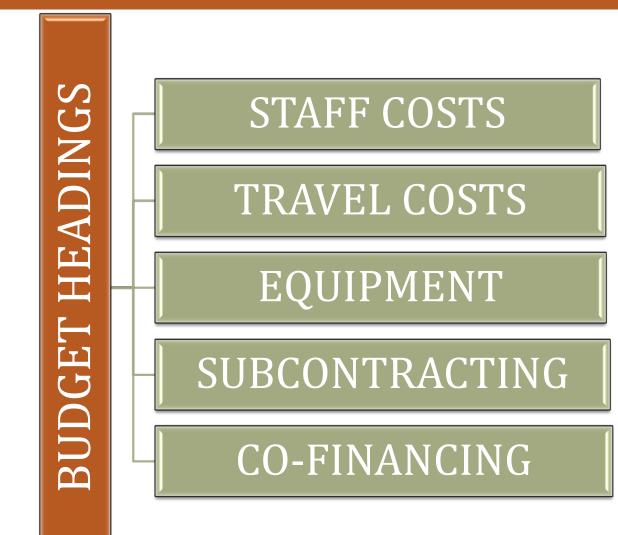
EXCHANGE RATE

- Any conversion into EUR
 - on the month of the receipt of the first prefinancing
 - on the month of the receipt of the second prefinancing until the end of the eligibility period

http://ec.europa.eu/budget/contracts grants/info contracts/inforeuro/inforeuro en.cfm

OFFICIAL LETTERs from PARTNERs

- Letter on WORKING GROUP (names, positions, emails), CONTACT person and GB member by each of the partner institution – 15 DECEMBER 2016
- Letter on CO-FINANCING together with the signed copy of the PA



STAFF COSTS

STAFF is paid when they are performing tasks directly necessary to the achievement of the project objectives

The employment contract is a must and the staff member should be on the payroll system at the institution

Staff category depends on a work performed not the title of a person

Declared working days may not exceed 20 days per month and 240 days per year

STAFF COSTS

STAFF categories:

<u>MANAGER</u>: top managerial activities related to the administration and coordination

<u>RESEARCHER</u>: academic activities related to the development, preparation and adaptation

<u>TECHNICAL</u>: technical tasks, like book-keeping, accountancy, inhouse translations

<u>ADMINISTRATIVE</u>: secretarial duties. Students may also be paid under this category

SUPPORTING DOCUMENTS

- a. A formal contract
- b. Staff convention
- c. Timesheet

UNIT COSTS FOR STAFF

PROGRAMME COUNTRIES

	Manager	Teacher/Trainer /Researcher	Technician	Administrative staff ¹
	AMOUNTS IN EURO PER DAY			
Denmark, Ireland, Luxembourg, Netherlands, Austria, Sweden, Lischtenstein, Norway	294	241	190	157
Belgium, Germany, France, Italy, Finland, United Kingdom, Iceland	280	214	162	131
Czech Republic, Greece, Spain, Cyprus, Malta, Portugal, Slovenia	164	137	102	78
Bulgaria, Estonia, Croatia, Latvia, Lithuania, Hungary, Poland, Romania, Slovakia, former Yugoslav Republic of Macedonia, Turkey	88	74	55	39

PARTNER COUNTRIES

	Manager	Teacher/Trainer /Researcher	Technician	Administrative staff
	AMOUNTS IN EURO PER DAY			
Iunel	166	132	102	92
Albania, Argantina, Bosnia and Herzegovina, Brazil, Chile, Colombia, Kosovo ² , Lebanon, Libya, Mexico, Montanegro, Pera, Serbia, Territory of Ukraine as recognised by international law, Thailand, Uruguay, Venezuela	108	80	57	45
Afghanistan, Azərbaijan, Bolivia, China, Costa Rica, Ecuador, El Salvador, Georgia, Guatemala, Iran, Iraq, Jordan, Kazakhstan, Morocco, Palestine ¹ , Panama, Paraguay, South Africa, Temitory of Russia as recognised by international law	77	57	40	32
Algeria, Armenia, Bangladech, Belarus, Bhutan, Burma/Myannar, Cambodia, Cuba, (DPR), Korea, Egypt, Honduras, India, Indonesia, Kyrgyzettan, Laos, Malaysia, Maldives, Moldova, Mongolia, Nepal, Nicaragua, Pakistan, Pailippines, Sri Lanka, Syria, Tajikistan, Tunisia, Turkmenistan, Uzbekistan, Vietnam, Yemen	47	33	22	17

¹ Students can work for the project and their salaries can be paid from Staff costs (administrative staff) provided that they have signed a work contract with a consortium member institution.

² This designation is without prejudice to positions on status, and is in line with UNSCR 1244 and the ICJ Opinion on the Kosovo Declaration of Independence.

³ This designation shall not be construed as recognition of a State of Palestine and is without prejudice to the individual positions of the Member States on this issue.



Staff and students participating in activities directly related to the achievement of the project

A formal contract for a person participating in a travel activity

SUPPORTING DOCUMENTS

a. Individual Travel Report

b. Documents like travel tickets, boardiong passes, invoices, receipts, agendas, minutes of the meetings, proofs...

TRAVEL COSTS

<u>TRAVEL COSTS</u>: calcultaed for one-way travel using the **distance** calculator:

http://ec.europa.eu.programmes/erasmus-plus/tools/distance_en.htm

<u>COSTS OF STAY</u>: for staff is calculated up to 14th day of activity/ between 15th and 60th day and up to 3 months. Fixed amount per participant per day.

<u>COSTS OF STAY</u>: for student is calculated up to 14th day of activity/ between 15th and 60th day. Fixed amount per participant per day.

UNIT COSTS FOR TRAVEL AND COSTS OF STAY

THESE UNIT COSTS ARE NOT APPLICABLE FOR THE "SPECIAL MOBILITY STRAND"

TRAVEL COSTS⁴

Travel distances must be calculated using the distance calculator supported by the European Commission: http://ec.europa.eu/programmes/erasmus-plus/tools/distance_en.htm

The beneficiary must identify the distance of a one-way travel to calculate the amount of the EU grant that will support the round trip. Financial support will be provided only for travels that are directly related to the achievement of the objectives of the project.

Distance band	Unit cost per participant
Between 100 and 499 KM	180 EUR.
Between 500 and 1999 KM	275 EUR.
Between 2000 and 2999 KM	360 EUR.
Between 3000 and 3999 KM	530 EUR.
Between 4000 and 7999 KM	\$20 EUR.
8000 KM or more	1100 EUR.

COSTS OF STAP

Costs of stay are based on the duration of the activities of the participants.

STAFF	Unit cost per day per participant	STUDENT	Unit cost per day per participant
Up to the 14 th day of activity +	120 EUR.	Up to the 14 th day of activity +	55 EUR
Between the 15 th and the 60 th day of activity +	70 EUR.	Between the 15 th and the 60 th day of activity	40 EUR.
Between the 61" day of activity and up to 3 months	50 EUR	Between the 61 st day of activity and up to 3 months	Not Eligible

⁴ Example: if a person from Madrid (Spain) is taking part in an activity taking place in Rome (Italy), the beneficiary will calculate the distance from Madrid to Rome using the distance calculator (1365,28 Km), then apply the unit cost for the corresponding distance band, i.e. 500/1999 Km. This unit cost will be a fixed contribution of 275 Euros that will cover the costs of travel from Madrid to Rome and return.

⁵ Example: if a staff from Paris (France) is taking part in an activity in Brussels (Belgium) during 20 days, the beneficiary will apply 14 unit costs of 120 Euros each + 6 unit costs of 70 Euros each, for a total of 2.100 Euros.

EQUIPMENT

Is intended **EXCLUSIVELY** for the Partner Country HEIs which are consortium partners

Cannot be purchased for any Program Country Institutions and Organizations or non-higher education institutions in Partner Countries

<u>Should be recorded in the inventory of the</u> <u>institution.</u>

Must bear an ERASMUS+ sticker

EQUIPMENT

Furniture, motor cycles, equipment for research and development, telephones, mobile phones, alarm systems, etc are **INELIGIBLE**

Equipment over 25 000 EUR and less than 134 000 EUR tendering should be applied and quotes from at least three nsuppliers. Equipment over than 134 000 EUR national legislation should be applied

VAT is not eligible

Supporting documents

- a. Invoices adn bank statements for the purchased equipment
- b. Tender documents
- c. Proofs on records in the inventory

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Subcontracting

Specific, time-bound, project-related tasks which cannot be performed by the consortium members.

Tasks like: evaluation activities and auditing, IT courses, Language courses, Printing, publishing and dissemination activities, Translation services, Web-site design and maintenance...

Services more than 25 000 EUR tender procedure should be applied.

SUPPORTING DOCUMENTS

a. Invoices and bank statements

b. In case of travel: travel supporting documents

c. Tender documents

d. Tangible outcomes

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Letter per partner should be provided to show the cofinancing

Each partner should be able to show the level and source of co-financing within the project.

Reimbursement basis	Budget Headings	Documents to retain with project accounts	Documents to be sent with the Final report	
ACTUAL COSTS	Equipment	 Invoices Bank statements Tendering procedure for expenses exceeding 25.000€ Proof that the equipment is recorded in the inventory of the institution 	 Invoices and three quotations from different suppliers for expenses exceeding 25.000€ Any prior authorisation from the Agency 	
	Subcontracting	 Subcontracts Invoices Bank statements Tendering procedure for expenses exceeding 25.000€ Tangible outputs/products* 	 Subcontracts, invoices and three quotations from different suppliers for expenses exceeding 25.000€ Any prior authorisation from the Agency 	
UNIT COSTS	Staff	 Formal employment contract Staff convention Time sheets Salary slips* Agendas* Attendance / Participant lists* Tangible outputs/products* Minutes of meetings* 	 No supporting documents should be sent with the Final report, except for any prior authorisation from the Agency 	
	Travel and Costs of Stay	 Individual Travel Report (ITR) Invoices, receipts, boarding passes* Agendas* Attendance / Participant lists* Tangible outputs/products* Minutes of meetings* 	 No supporting documents should be sent with the Final report, except for any prior authorisation from the Agency 	

3.4 Overview of supporting documents per budget heading

For all grants, a Certificate on the action's financial statements and underlying accounts ("Report of Factual Findings on the Final Financial Report – Type II") must be sent with the Final report (see Annex VII of the Agreement).

* Examples of supporting documents. Please note that in the case of unit costs this list cannot be exhaustive as it depends on the actual outputs of the project and the quality of the documentation provided. As a general rule, please keep all possible results to be able to show-case your activities.

DEADLINES

FOR TRAVEL REIMBURSEMENT

Submission of the supporting documents: within 15 days after the the travel event

Late submission means the transfer will be done during the next travel reimbursement

FOR STAFF COSTS

In 6-month period – each 15 JUNE 2016, 10 DECEMBER 2016

Late submission means the transfers will be done together with another 6-month reporting

PUBLICITY

Any communication, publication or output resulting from the project including at conferences, seminars or any information or promotional materials must indicate that has recieved EU funding

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